



**DEPARTMENT OF BUSINESS AND INDUSTRY  
DIVISION OF INDUSTRIAL RELATIONS**

**Notice of Meeting of the Occupational Safety and Health Review Board  
Legal Counsel Selection  
April 21, 2026  
2:00p.m.**

**Microsoft TEAMS Access:**

<https://teams.microsoft.com/meet/28212939078835?p=TEgcNyZLE6H1zcLQY9>

Meeting ID: 282 129 390 788 35

Passcode: S4YF6Vx7

**To Join by Phone:**

**1-775-321-6111**

**Phone conference ID: 906 260 097#**

Jorge Macias (Management) Chair  
Gled Bautista (Management)  
Tyson Hollis (General Public)  
Shannon Chambers (Labor)  
Jose Perez (Alternate for General Public)

On April 21<sup>st</sup>, 2026, a meeting of the Nevada Occupational Safety and Health Review Board was convened. The meeting was duly noticed in compliance with the Nevada Open Meeting Law (OML) to take place on a remote technology system. In accordance with the Nevada OML, each Board member participating in the meeting either had before him all written materials to be considered during the deliberations or was obliged to refrain from voting if not in possession of the materials.

Chairman Jorge Macias called the meeting to order of the OSHA Review Board at approximately 2:00, p.m., on April 21<sup>st</sup>, 2026.

**Item 1. Call to Order; Roll Call; and establishment of a quorum.**

Board members present via remote technology were Chairman Jorge Macias, Gled Bautista, Tyson Hollis, and Shannon Chambers. Jose Perez, Alternate, was also present via remote technology. As four members of the Board were present for the meeting, including two members representing Management, one member representing General Public, and one member representing Labor, a quorum was present for the Board to conduct its business on this date.

Also present via remote technology was Chief Deputy Attorney General (CDAG) Michael Detmer, Esq., serving as Legal Counsel for the OSHA Review Board.

The Notice of Meeting was duly provided under Chapter 618 of the Nevada Revised Statutes and in accordance with NRS Chapter 241 of the Nevada OML. A copy of the Notice is attached to these Minutes and made a part hereof as though fully set forth herein. Notice of the meeting was posted or published, electronically or otherwise, consistent with the requirements of the Nevada OML.

This Notice was also timely posted at the following website addresses:

- State of Nevada, Department of Business and Industry, Industrial Relations (DIR) website at <https://dir.nv.gov/Meetings/Meetings>
- Nevada Public Notices at <https://notice.nv.gov>

## **Item 2. Public Comment.**

Division of Industrial Relations Administrator, Victoria Carreon, advised that Colleen Platt would not be attending due to an emergent issue.

Public comment was opened. No public comment was offered.

## **Item 3. Review of solicited proposals submitted to provide legal counsel to advise the Board concerning matters which come before it, and then selection of which candidate to submit to the Division of Industrial Relations, Department of Business and Industry for contract negotiations pursuant to NRS Chapters 232 and 618.**

The Board reviewed proposals submitted by the following candidates:

- a) Colleen Platt, Platt Law Group
- b) Charles R. Zeh and Pete Cladianos III, The Law Offices of Charles R. Zeh, Esq.

Chair Jorge Macias opened the item for Board discussion.

Board members discussed the informal solicitation process, minimum qualifications, attendance requirements, contract term length, succession planning, potential conflicts of interest, and the anticipated workload associated with providing legal counsel services to the Board.

Administrator Carreon and Julie White provided clarification regarding the informal solicitation process conducted through Nevada EPro. It was reported that the solicitation included minimum requirements consisting of a law degree, law license, business license, and experience in the field of Occupational Safety and Health. Two responses were received through the solicitation process.

Board members discussed concerns regarding continuity of counsel services, transition planning for future legal counsel, and the ability to manage the anticipated workload. Discussion also occurred regarding Ms. Platt's absence from the meeting and whether the Board should proceed with consideration of the proposals.

Administrator Carreon confirmed the proposed contract term would be for one year, beginning July 1, 2026, through June 30, 2027.

Following discussion, Chair Macias requested a motion from the Board.

Mr. Hollis moved to retain Charles R. Zeh as legal counsel to advise the Board concerning matters that come before it and to submit his name to the Division of Industrial Relations, Department of Business and Industry for contract negotiations.

Mr. Bautista seconded the motion.

The motion carried unanimously.

Ms. Chambers noted her support for the motion and expressed that future succession planning and transition measures should be considered by the Board.

**Item 4: Public Comment**

Public comment was opened. No public comment was offered.

**Item 5: Adjournment**

Ms. Chambers moved to adjourn the meeting. Mr. Bautista seconded the motion. The motion carried unanimously. The meeting was adjourned.